

U.S. Department of the Interior Bureau of Land Management

Student Career Experience Program (SCEP)

SCEP provides:

- < Opportunity to combine academic and career goals**
- < Eligibility for Federal Employment upon graduation**
- < Nationwide opportunities**
- < Tuition Assistance**

Positions in the following Engineering and Physical Science careers:

- < Civil Engineering**
- < Engineering Technology
(Civil and Petroleum)**
- < Geology**
- < Hydrology**
- < Land Surveying**
- < Petroleum Engineering**
- < Physical Science**

Our mission is to sustain the health, diversity, and productivity of the public lands for the use and enjoyment of present and future generations.

The Bureau of Land Management is an Equal Opportunity Employer.

BUREAU OF LAND MANAGEMENT

Student Career Experience Program

HR-99-46A (Amendment 1)

SCEP Program Goals

To create a pipeline of talented and motivated students for entry-level positions and to ensure a diverse and highly qualified professional workforce for the future. Emphasis will be on providing students with developmental work experiences related to their academic programs.

Program

The Student Career Experience Program (SCEP) provides you an opportunity to gain valuable work experience while you are still in school. Multiple selections will be made from this announcement.

Competitive Salary and Benefits

Competitive salary varies, depending upon your educational level, related experience, and duty location. In addition to your salary, you will:

- earn paid vacation and sick leave and holiday pay,
- be able to participate in the Federal Employees Retirement System and Thrift Savings Plans (with matching government funds), and
- be eligible to receive health and life insurance.

How it Works

We provide you with formal periods of work and study while you are attending school. It requires a commitment by you, your school, and the Bureau of Land Management (BLM).

You may be employed year round while

attending school or you may alternate periods of employment with school. This allows students to work in different parts of the country.

Permanent Employment Upon Graduation

Once you have completed 640 hours of career-related work and have graduated, you become eligible for conversion to a permanent appointment in the Federal government. However, appointment upon successful completion of the program is not guaranteed.

Qualifications Requirements

Students must be enrolled in a associate degree (with plans to pursue a baccalaureate degree), a baccalaureate degree, or a graduate degree program in a related field taking at least a half-time academic course load (6 semester hours); be a US citizen; and have and maintain at least a 2.5 GPA (on a 4.0 scale).

The student and their school must enter into an agreement with the BLM as to the nature of the work assignments, the schedule of work, work assignments and class attendance, evaluation procedures, and requirements for continuation and successful completion of the program.

Tuition Assistance and Travel Expenses

\$1500 per school year in tuition assistance may be made available to students hired under this program, with the stipulation that amount provided by BLM cannot and will not exceed the actual cost of tuition. Transportation expenses between work and school may be provided.

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Application Procedures

To apply for the Bureau of Land Management Student Career Experience Program, you will need to submit the following.

A completed application coversheet (attached)

A resume or Federal Application (OF-612), to include the following information:

Your name, address, and phone number
Your work experience over the past 5 years
College major
Anticipated graduation date
Citizenship information

A transcript of all college course work.

A letter of recommendation from a college instructor or official who knows you and can provide an assessment of your potential to integrate academic theory with practical application **or a list of references**.

A letter describing your career goals and objectives.

A DI-1935, Applicant Background Survey (form is optional).

A DD214, if you are claiming veteran's preference. Veteran's with 30% or more disability, will also need to submit a recent (last 12 months) letter from the VA or DO certifying receipt of compensation for a service connected disability of 30% or more.

Mail Application Packages to:

US Department of the Interior
Bureau of Land Management
National Human Resources Management Center
Attn: Julia Rael
Denver Federal Center, Building 50
PO Box 25047
Denver, CO 80225-0047

Questions may be directed to:

Julia Rael
303-236-6705
Julia_Rael@blm.gov

Romella Arnold
202-452-5101

The initial closing date for applications is February 15, 2000. The final closing date is April 7, 2000. Completed applications must be postmarked by that date for consideration.

Candidates will be notified when their completed application has been received and when it is referred for selection. A complete list of vacancies will be available March 1, 2000.

The Bureau of Land Management is an Equal Opportunity Employer. All applications will be considered regardless of race, sex, age, color, national origin, religion, marital status, disability, or sexual orientation.

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Applicant's Name (please print): _____

Applicant's Signature: _____

Are you a United States Citizen (please indicated the appropriate response): Yes: _____ No: _____

Date Signed: _____

Position Preference

Please indicate the positions and geographic location you would be most interested in working in:

POSITIONS:

Civil Engineering _____
Engineering Technology _____
(Civil and Petroleum)
Geology _____
Hydrology _____
Land Surveying _____
Petroleum Engineering _____
Physical Science _____

GEOGRAPHIC LOCATIONS:

Alaska _____
Arizona _____
California _____
Colorado _____
Idaho _____
Montana _____
Nevada _____
New Mexico _____
Oregon _____
Utah _____
Virginia _____
Wyoming _____

Instructions:

All application packages must contain all of the following documents:

- Application Coversheet
- Resume or Federal Application (OF-612)
- Transcript
- Letter of Recommendation or a List of Reference
- Letter Describing Career Goals and Objectives
- DI-1935 (Optional)
- DD214 (If applying for Veterans Preference)

Completed applications must be postmarked by either the first closing date of **February 15, 2000** or the second closing date of **April 7, 2000**